

Saint Paul's

An Episcopal Church For
The City of Milwaukee

The 184th Annual Meeting
of St. Paul's Episcopal Church, Milwaukee, Wisconsin

January 29, 2023

Agenda

1. Call to Order and Prayer
2. Certification of Quorum
3. Appointment of Clerk of the Meeting
4. Approval of Minutes of the 183rd Annual Meeting, Jan. 30, 2022
5. Reports
6. Recognitions
7. Elections
8. Commissioning of Vestry and Officers,
Delegates and Alternates to the Diocesan Convention,
and Nominating Committee
9. Announcements
10. Other Business
11. Prayer and Adjournment to Lunch

**ST. PAUL'S ANNUAL PARISH MEETING (VIA ZOOM)
JANUARY 30,2022**

CALL TO ORDER AND PRAYER

- Fr. Lane Hensley, Rector, called the meeting to order. Sheila Scott, Deacon, offered the Opening Prayer.
- Hensley explained several procedural points of order for the meeting. All voting will be done using a poll on Zoom.

CERTIFICATION OF QUORUM

Christine Krueger, Vestry Clerk, certified a quorum consisting of a priest, one warden, three Vestry members and more than 30 qualified voters.

APPOINTMENT OF CLERK OF THE MEETING

Hensley appointed Christine Krueger as the Clerk of the Annual Meeting.

APPROVAL OF MINUTES OF THE 182ND ANNUAL MEETING, JANUARY 31, 2021

MOTION/SECOND by Kurt Bushman/Lee Matz to approve the minutes of the 181st Annual Meeting. **MOTION CARRIED.**

RECTOR'S REFLECTION

- Hensley reflected on his love for the congregation and their demonstrated capacity to love each other and their neighbors.
- He acknowledged that the congregation is in a difficult and frightening point in its history, and that their capacity to love might lead them to see opportunities to engage the neighborhood that weren't considered under more traditional understanding of Episcopal parish life.

REPORTS

FINANCIALS

Gerry Mainman, Finance Committee member, clarified that the budget is approved by the Vestry at their December meeting and then presented at the Annual Meeting in January.

STEWARDSHIP HISTORY (PG.2)

- Mainman said that over the past five years the number of pledging units has decreased by about 25% but the dollar amount has remained steady. It is an indication that the nucleus of St. Paul's is committed to the parish. Over half of those who renewed their pledges increased them.
- We have nine new pledges, six members have moved away, twelve have not renewed their pledges to date, and six that have been combined into three.

BALANCE SHEET DECEMBER 31, 2021 (PG.3)

- The parish has assets of over five million dollars. Over four million dollars is in endowments.
- The end of year cash balance was high (\$264,747) because of prepaid pledges.

2021 INCOME STATEMENT AND 2022 BUDGET (PG.4)

- The two left columns show the 2021 budget and the 2021 actual expenses.
- The budget projected a \$20,275 deficit but ended the year with revenues exceeding expenses by \$47,500. There were two reasons for this: we had no priest for five months, and revenues exceeded the budget.
- For 2022 Vestry has approved a budget with a deficit of \$7,283. Mainman said we have been conservative with our income estimates, and Hensley is making some other changes that should provide budget savings.

THRIFT SHOP – 2021 (PG.5)

- Mainman said that the Covid pandemic put the Thrift Shop out of business. However, with two pop-up sales, and income from some third-party consignments, they were able to contribute \$4,000 to the Outreach grants.

ENDOWMENT FUNDS, DECEMBER 31, 2021 (PG.6)

- Mainman said there are two classes of endowments. The Undesignated Unrestricted Endowment was \$3.18 million and the Restricted Endowments were \$1.8 million for a total of just under \$5 million.
- In 2021 we took \$80,000 of the budgeted \$99,000 from the Undesignated Unrestricted Endowment for the parish revenue. Over the past three years the fund growth has been over 35%, even after removing \$266,000 during that time for the support of the parish.
- Of the additional thirteen funds, the majority of these funds have been started since 2000. They are important for the well-being of the parish. One example, is the roof repair of \$110,000 this year which would have added 20% to parish expenses. We took \$108,000 from the Building Maintenance and Restoration

Fund to complete the project. We can and should lean on these funds for projects, but should keep in mind that they were created by those who went before us and we should respect and honor the intent of the donors.

- The Outreach Endowment produced \$12,765 to add to the budget commitment of \$17,350.

ENDOWMENT FUND DESCRIPTIONS (PG.7)

- Peter Larson, Interim Treasurer, said the 13 restricted endowments are explained on page 7.

2021 FINANCIAL NOTES (PG.8)

- Larson said that the total Outreach budget is not reflected in the parish budget. There is the portion that comes from the budget, the income from the Outreach Endowment, special appeals that were done in tribute to Scott, as well as the Thrift Shop contribution.
- He identified other funds that are not part of the budget. He named the Building Maintenance and Restoration Fund, used for the roofs, the Organ Endowment, a farewell gift for Sheila, and The Change-Ringing Bells Project. These are all pass-through funds for the church.
- Larson offered a deep expression of gratitude to Mainman for his depth of knowledge, willingness to help and patience to answer questions, even when they've been asked four times!

SENIOR WARDEN

- Tom Goode, Sr. Warden, did not give an oral report.

RECOGNITIONS

Hensley recognized the following for their service to St. Paul's:

- Eric Dawson, one Vestry term
- Sandra Halgerson, two Vestry terms
- Janet Tallberg, Treasurer
- Tom Goode, Vestry member, Jr. Warden, and Sr. Warden

Hensley shared a picture of their gifts.

ELECTIONS

WARDENS AND VESTRY MEMBERS

Hensley, on behalf of the Nominating Committee, presented the following slate of wardens and vestry members:

- Lee Coppernoll, Sr. Warden, 1 year, renewable once
- Kurt Bushman, Jr. Warden, 1 year, renewable once
- Lee Matz, Vestry Member, 3 years, renewable once
- Michael Nelson, Vestry Member, 3 years, renewable once
- Julie Okoro, Vestry Member, 2 years to fill Bushman vacancy, renewable for two three-year terms.

The slate was approved by acclamation.

DELEGATES AND ALTERNATES TO DIOCESAN CONVENTION

Hensley presented the following nominees for delegates and alternates to the Diocesan Convention:

- Delegates are Goode, Pat Ruttum, Calvin Sampson and Dean Thome
- Alternates are Dana Fritz, Nicole Hanlon, Suzanne Matenaer, Ann Thorson, and Anne Vogel.
- **MOTION/SECOND** by Ruttum/Anne Vogel to approve the slate. **MOTION CARRIED.**

NOMINATING COMMITTEE

- Hensley presented the following slate for the Nominating Committee, in addition to the Wardens and the Rector: John Bauer, Goode, Pat Luebke, Mainman, and Thome.
- **MOTION/SECOND** by Hensley/Mal Soward-Gatford to approve the presented slate. **MOTION CARRIED.**

COMMISSIONING OF VESTRY AND OFFICERS, DELEGATES AND ALTERNATES TO THE DIOCESAN CONVENTION, AND NOMINATING COMMITTEE

- Hensley and Scott commissioned the new Vestry members and officers, delegates and alternates to the Diocesan Convention, and the 2022 Nominating Committee. The parish participated in the commissioning.

COURTESY RESOLUTION

WHEREAS the Most Rev. Michael Curry has served faithfully as Presiding Bishop of the Episcopal Church since November 1, 2015, and

WHEREAS the Rt. Rev. Jeffrey Lee has served faithfully as Provisional Bishop of Milwaukee since June 26, 2021, and Provisional Bishop Designee since April 1, 2021, and Provisional Bishop Flirt and Tease prior to that, and

WHEREAS the Rev. Sheila Scott served faithfully as Deacon at this congregation from October, 2013 until the end of 2021, and

WHEREAS the Rev. Dr. Michael Cover, The Rev. Bradley Toebben, the Rev. Dr. Steven Teague and the Rev. Dr.

Amy Richter, and many others have served as extended supply priest or Rector of this parish, be it therefore

RESOLVED that this 2022 Annual Meeting of St. Paul's Episcopal Church extend its thanksgiving, greetings and prayers to them all, with blessing for their continuing ministry.

MOTION/SECOND by Hensley/Larson to adopt the resolution. **MOTION CARRIED.**

ANNOUNCEMENTS AND OTHER REPORTS

- Luebke reported on the work of the Search Committee. The committee is working on the parish ministry profile. She will be posting updates to the website. There will be a letter sent to the parish that will provide the first of several opportunities for the parish to share information and provide input to the committee.
- Luebke asked about the Children and Youth Ministries Fund. Can it only be used for children's ministries in the parish or can we use it for outreach for children in need in the community? Mainman said he would have to look at the trust document, but would be surprised if it provided for programs outside the parish. Mainman said that with all of these endowments, it's been a process of submitting a request to the Vestry and- approval by the Vestry process: it is more informal than formal. Luebke said given today's comments, it may be something we want to look into.

OTHER BUSINESS

- There was no other business.

PRAYER AND ADJOURNMENT

- Hensley declared the meeting adjourned.

Christine Krueger
Clerk to the Vestry

St. Paul's Episcopal Church

TREASURER'S REPORT

Annual Meeting January 29, 2023

Page 7 STEWARDSHIP HISTORY

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**St. Paul's Church
Stewardship History
Annual Meeting January 29, 2023**

Year	<u>Number</u>	<u>Amount Pledged</u>	<u>Paid</u>	<u>Percent</u>
2015	100	\$ 395,015	\$ 396,691	100.4%
2016	90	\$ 379,538	\$ 374,600	98.7%
2017	79	\$ 322,195	\$ 326,054	101.2%
2018	78	\$ 336,870	\$ 353,501	104.9%
2019	70	\$ 330,252	\$ 338,690	102.6%
2020	65	\$ 328,055	\$ 328,178	100.0%
2021	69	\$ 335,111	\$ 344,135	102.7%
2022	64	\$ 364,877	\$ 359,156	98.4%
2023	59 A	\$ 360,240	\$ 361,035	
Renewed Pledges				
Increases	23	\$ 15,375		
Decreases	6	\$ (16,920)		
No Change	22	\$ -		
	<u>51</u>	<u>\$ (1,545)</u>		

Note A

<u>64</u>	Pledges for 2022
8	New pledges for 2023
-7	Members moved from St. Paul's
-6	Members that have not renewed their pledges
<u>59</u>	Pledges to date for 2023

St. Paul's Church
Balance Sheets
Annual Meeting January 29, 2023

St Paul's Church Balance Sheet - -- Annual Meeting January 29,2023

	.December 31, 2021	.December 31, 2022
ASSETS		
Cash	264,747	239,839
Thrift Shop Cash	503	
Prepaid Expenses	6,133	6,830
Investments -- Johnson Financial Group	3,131,313	2,719,660
Investments -- The Combined Fund	948,187	765,643
Beneficial Interest Endowments	174,610	145,365
Designated Purpose Funds	654,633	548,528
Total Assets	5,180,126	4,425,865
LIABILITIES & FUND BALANCES		
Liabilities		
Prepaid Revenue	155,325	168,700
Accounts Payable	499	3,864
Other Liabilities	36,019	14,978
Total Liabilities	191,843	187,542
Fund Balances Include:		
Unrestricted Undesignated Fund	3,182,389	2,770,737
Unrestricted Designated Funds	28,464	27,883
Restricted Designated Funds	948,187	765,643
Total Fund Balances	4,159,040	3,564,263
Beneficial Interest Endowments	174,610	145,365
Designated Purpose Funds	654,633	548,526
Total Liabilities & Fund Balances	5,180,126	4,445,696
Net Income		-19832
TOTAL LIABILITIES&EQUITY		4,425,864

St. Paul's Church
Annual Meeting January 29, 2023
2022 Income Statement

2023 Budget

	2022 BUDGET	2022 ACTUAL	2023 BUDGET
REVENUES			
Stewardship- Pledges	330,000	359,156	345,000
Stewardship - Open Offering	30,000	43,566	35,000
Easter/Christmas Offering	6,000	3,965	4,000
Total Congregation Revenue	366,000	406,687	384,000
OTHER REVENUES			
Use of Building	90504	85,660	92000
Endowment Fund Income	22422	22,422	23000
Endowment Fund Withdrawal	105000	50,000	105500
Total Other Revenues	217,926	158,082	220,500
TOTAL REVENUE	583,926	564,769	604,500
EXPENDITURES			
Clergy	174,145	172,551	155,435
Music	80,451	88,502	82,364
Christian Education	1,100	442	1,000
Communications	1,650	1957	2,200
Parish Life/Social Committee	1,800	828	2,500
Worship Services/Flowers	4,500	293	1,000
Office & Administration	75,384	76,575	73,404
Buildings	142,700	135,241	165,850
Diocesan Assessment	83,748	83,747	89,286
Workers Comp Insurance & FICA	8,850	6,934	7,722
TOTAL EXPENDITURES	574,328	567,070	580,761
REVENUE less EXPENSES	9,598	-2,301	23,739
Outreach	17,530	17,530	17,530
NET REVENUES less EXPENSES	-7,932	-19,831	6,209
Less: Rector Search/Move Expenses			-6000
NET REVENUES LESS EXPENSES			209

2022 Additional Financial Information

2022 Outreach Disbursements

Common Ground	\$	3,442
Sojourner Truth House	\$	2,250
Episcopal Relief and Development	\$	4,000
Christ Church Oforola Nigeria	\$	2,665
Interchange	\$	7,250
Hospitality Center Racine	\$	2,750
Haiti Project, Diocese of Milwaukee	\$	1,000
Our Next Generation	\$	2,000
Repairers of the Breach	\$	2,300
Running Rebels	\$	2,700
TOTAL	\$	30,357

Fund sources from the Budget, the Restricted endowment, and specific contributions for Interchange in response to appeal.

2022 Thrift Store

Cash Balance 12/31/2021	\$	503
Receipts 2022	\$	891
Balance 12/31/2022	\$	1,394

2022 Building Maintenance & Restoration Endowment Expenditures

Repairs to Roof Above Morning Chapel/East Sanctuary	\$	32,553
Repairs to Basement Ceiling Fixtures	\$	16,974
Offset: Gifts to Fund	\$	12,500

2022 Technology Fund

Installation of Internet Infrastructure	\$	12,406
Offset: Gifts to Fund	\$	1,000

Change-Ringing Bells Project Since Inception

Gifts from 13 Individuals, Families, Entities	\$	84,861
2021 Disbursements	\$	52,163
Balance	\$	32,699

Note: Within the Disbursements are prepayments towards construction of c. \$35,000

ST. PAUL'S EPISCOPAL CHURCH
Endowment and Designated Purpose Funds
December 31, 2022

	Fair Market Values			
	12/31/2019	12/31/2020	12/31/2021	12/31/22
<u>Unrestricted Endowment Funds Held and Administered by the Finance Committee</u>				
Managed by Johnson Financial Group	2,740,795	2,948,950	3,131,312	2,719,660
<u>Endowments Administered by Finance Comte</u>				
	<u>Invested in The Combined Fund</u>			
Passmore Fund	92,525	95,698	109,144	86,126
Lilly Fund	67,405	69,834	79,645	62,849
Music Endowment Fund	68,218	70,991	80,965	63,953
Orth Endowment Fund	275,002	284,909	324,938	256,412
Organ Endowment Fund	88,409	98,786	108,605	93,612
Children and Youth Ministries Fund	163,499	182,690	208,590	178,851
Technology Fund	28,452	31,792	36,299	23,840
Total	783,510	834,700	948,186	765,643

Note: All funds are restricted as to purpose for which their distributions may be used.

The Orth Endowment is an exception as distributions are restricted as to the amount but not to purpose. Distributions from the funds invested with The Combined Fund are limited to the distribution rate established by Trustees of Funds & Endowments.

Restricted Endowment Funds Held and Administered by Trustees of Funds and Endowments, Inc.

Altar Guild Endowment Fund	45,284	46,895	53,449	45,933
Youth Music Ministry Endowment Fund	104,380	110,477	121,161	99,432
Total	149,664	157,372	174,610	145,365

Designated Purpose Funds Held and Administered by Trustees of Funds and Endowments, Inc.

Stained Glass Window Fund	157,780	184,316	210,636	180,606
M/M Leonard Campbell Jr. Window Fund	21,289	23,788	27,160	23,289
Seaman Family Stained Glass Window Fund	166,595	186,149	212,539	182,237
Building Maintenance & Restoration Fund	242,999	271,522	204,298	162,394
Total	588,663	665,775	654,633	548,526

TOTAL: FINANCIAL STATEMENT ENDOWMENTS \$ 4,262,632 \$ 4,606,797 \$ 4,908,741 \$ 4,179,194

Outreach Endowment Fund (Note)	273,516	296,850	328,452	274,411
Rector's Special Needs Endowment (Note)	141,447	158,049	179,679	154,062

Note: Outreach Endowment Fund and Rector's Special Needs amounts do not appear on the financial statements of St. Paul's Church because the church has no beneficial interest in the funds,

THE ENDOWMENT FUNDS OF ST. PAUL'S EPISCOPAL CHURCH

Each year in the Annual Report of St. Paul's Church we review the various endowment funds with which our parish is blessed. There are two broad categories of endowment funds within our family of funds: **Unrestricted** and **Restricted**.

The Unrestricted Funds, of which there are four, are what sustain St. Paul's through periods of cash needs beyond its pledge receipts and open offerings: the **Unrestricted Undesignated Endowment Fund**, the **Passmore Fund**, the **Lilly Fund and the Orth Fund**. All bequests and memorial gifts, unless otherwise specified by the donors, become a part of the Unrestricted Undesignated Endowment Fund. Annual withdrawals from the Unrestricted Undesignated Fund is limited, by Vestry mandate, to no more than 4.0% of the average fair market value over the last twenty calendar quarters. The Passmore, Lilly, and Orth funds are funds named for the person or family that originally created them. Income earned in these three funds is distributed annually to support the operation of the parish.

The Restricted Endowment Funds have been created since 2000 through the interest and dedication of members and friends of St. Paul's. They are as follows:

Music Ministry Endowment Fund established to endow music programs at St. Paul's.

Organ Endowment Fund – established to endow maintenance requirements of the organ.

Children and Youth Ministries Fund – to support Sunday School and youth programs

Technology Fund: A fund created to assist in financing technological innovations deemed vital to the current and future missions of St. Paul's.

Altar Guild Endowment Fund – established for purposes designated by the Altar Guild that go beyond normal operating expenses associated with sacramental worship.

Youth Music Ministries Endowment Fund (formerly Choristers of St. Cecilia Endowment Fund) – supports youth music programs at St. Paul's.

Stained Glass Window Fund – established for the purpose of supporting the stained-glass window needs at St. Paul's.

M/M Leonard Campbell Jr. Window Fund – endows maintenance of the window in the Morning Chapel known as "Christ Leaving the Praetorium".

Seaman Family - Stained Glass Window Fund – created in 2014 in memory of Alonzo, William S., and Irving Seaman by Richard and June Seaman and their family foundation, Seaman-Goes Family Foundation, Inc. for the purpose of supporting the restoration and preservation of the stained-glass windows of St. Paul's.

Building Maintenance and Restoration Fund – established to endow the future financial requirements of maintaining, restoring, and preserving our historic structure.

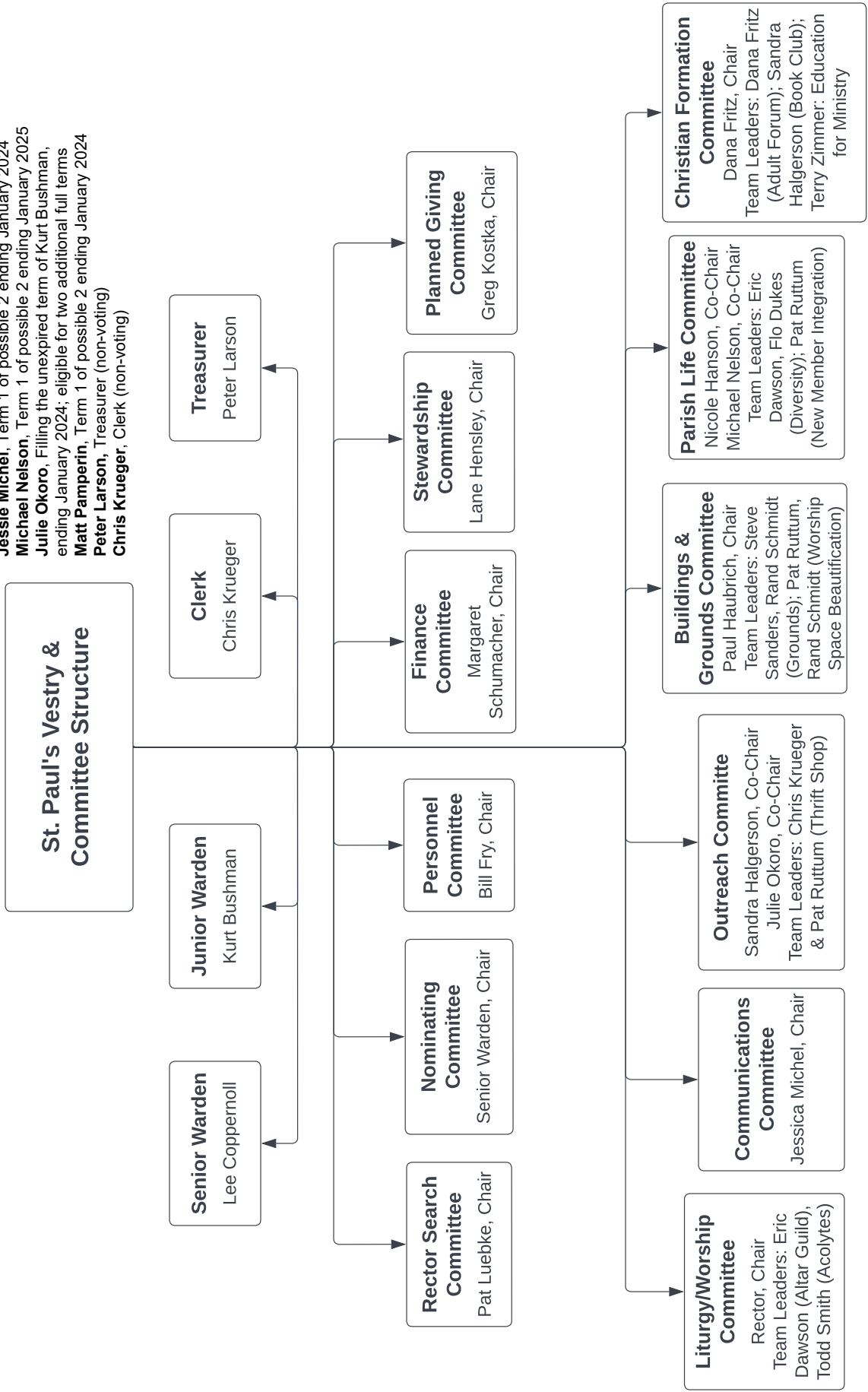
Outreach Endowment Fund – established with a preference that distributions be used to support parish involvement in feeding the hungry, serving the homeless, and other organizations serving the needy. This fund is regularly supported by contributions from the "Lenten Discipline" efforts, the "Birthday Club", and from members of the parish.

Rector's Special Needs Endowment – established in 2014 with a gift from Richard Seaman, Sr. and the Seaman-Goes Family Foundation, Inc. The purpose of this endowment is to provide funds, at the discretion of the Rector and with the advice and consent of the Vestry, necessary to address special missions, evangelism, and outreach efforts of St. Paul's.

January 2023

Interim Rector & Vestry

The Rev. Lane Hensley, Interim Rector
 Lee Coppernoll, Senior Warden, concluding service Jan. 29, 2023
 Kurt Bushman, Junior Warden, standing for second one-year term
 Flo Dukas, concluding service Jan. 29, 2023
 Michael Gauger, concluding service Jan. 29, 2023
 Dana Fritz, standing for second three-year term
 Mal Soward-Gafford, concluding service Jan. 29, 2023
 Lee Matz, term 1 of possible 2 ending January 2025
 Jessie Michel, Term 1 of possible 2 ending January 2024
 Michael Nelson, Term 1 of possible 2 ending January 2025
 Julie Okoro, Filling the unexpired term of Kurt Bushman, ending January 2024; eligible for two additional full terms
 Matt Pamperin, Term 1 of possible 2 ending January 2024
 Peter Larson, Treasurer (non-voting)
 Chris Krueger, Clerk (non-voting)



Nominees

Senior Warden

- Bill Fry (one-year term, eligible for second term)

Junior Warden

- Kurt Bushman (one-year term, second of two)

Vestry

- Steve Filmanowicz (three-year term, eligible for second term)
- Dana Fritz (three-year term, second of two)

Diocesan Convention Delegates

- Tom Goode
- Nicole Hanlon
- Peter Larson
- Calvin Simpson

Diocesan Convention Alternates

- Bill Fry
- Sandra Halgerson
- Michael Nelson
- Todd Smith

Nominating Committee (At-Large Members)

Note: The Senior and Junior Warden and the Rector are *ex officio* members, and the Senior Warden is the chair. The at-large members are:

- Flo Dukes
- Tom Goode
- Pat Ruttum
- Margaret Schumacher

Bill Fry, Senior Warden



Over his time at St. Paul's (member since 2008), Bill has served as an usher, Chair of the Music, Worship and Liturgy Committee, Chair of the last Rector Search Committee, and previously served 6 years on the Vestry, with two years as Junior Warden and two years as Senior Warden. Bill is now finishing up his latest term as Chair of the St. Paul's Personnel Committee. Bill is retiring in March after 30 years in the Healthcare field, with most of that time in leadership positions in Minneapolis and Milwaukee, and mostly in the specialty of hospital-based mental health treatment. Bill lives in downtown Milwaukee with his husband, Peter Larson, and their dog Lucy. Bill is looking forward to serving on the Vestry again and is excited about the potential opportunities we face as a parish in this time of transition and change.

Kurt Bushman, Junior Warden



Born in Wisconsin Rapids, Wisconsin, I have lived in a variety of states with my family including Georgia, California, and Oklahoma. I most recently moved here from Minneapolis, Minnesota. I currently reside in Oak Creek with my fiancée, Calvin Sampson. Although he is not a born Episcopalian, he and I have since become involved with St. Paul's since Christmas Eve, 2018, and love the St. Paul's community.

I began my teaching career in 1990 in Eau Claire, teaching 5th grade for 15 years. I left teaching for 14 years, moving to Minneapolis, Minnesota, to become Operations Manager for a Marshall Field's Department Store, and working various management positions at two Macy's stores in the Twin Cities area. I felt a strong calling to return to my teaching roots and continue my teaching career. I moved back to Wisconsin to become a 3rd grade teacher for the Kenosha Unified School District and live with Calvin.

Steve Filmanowicz, Vestry



Despite a sense of wanderlust that has taken me as far as New Zealand, Russia and Tortola BVI and a desire shared with George Bailey in *It's a Wonderful Life* to "shake the dust" of this town off my feet, I've lived decades of my life in and around Milwaukee, with a similar decades-long connection to St. Paul's.

I lived on the East Coast (Rhode Island) for four years earning my college degree in English (and spent a long year as a cub reporter in Rockford, Illinois), but found myself feeling at home on the East Side of Milwaukee, where I met my wife Raquel and where we've raised our children — Lily, Nick and Cassandra (the latter two from Raquel's first marriage) — in a few different homes, including a Victorian on Astor Street, about four blocks from St. Paul's. We currently live in a storybook Tudor in Shorewood where carved Gargoyle's look down from beams in the ceiling.

Professionally, my work has also had strong ties to Milwaukee and efforts to chronicle and improve life here, including nine years as an editor at *Milwaukee Magazine* and a period as communications director for former Mayor of Milwaukee John Norquist. I'm now director of editorial projects at Marquette University where I edit the alumni publication *Marquette Magazine* and other publications.

Over five decades, I've participated in a full range of worship and lay service at St. Paul's starting with Sunday School in the basement and acolyte service during high school and extending through ushering, lay reading, video streaming and a previous stretch on the Vestry and as warden. I've been fortunate to share most of my time worshiping in this faith community with my parents, Ed and Joanne Filmanowicz.

Dana Fritz, Vestry



Dr. Dana Fritz received her PhD in philosophy from Marquette University, where she also teaches full-time. Her current research includes examining the intersection of sexual orientation and Autism, as well as ways of making faith communities more accessible to the disabled. In addition to her university research, Dr. Fritz is an active member of Education for Ministry, where she is a co-mentor with Terry Zimmer. In addition to her first term on the vestry, she is also a member of the Search Committee and is the Adult Formation Director.

Commissioning of Vestry Members, Wardens, Committee Members and Chairs, Ministry Volunteers and Leaders, and Convention Delegates and Alternates

Lane Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good. Our purpose is to commission these persons in the Name of God and of this congregation to a special ministry to which they are called.

Lee Lane, I present to you these persons to be admitted to the offices to which you have been elected at St. Paul's Episcopal Church.

Lane Are these persons you are to present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by the knowledge of their duties, to exercise their ministry to the honor of God, and the well-being of his Church?

Lee I believe they are.

Lane You have been called to a ministry in this congregation. Will you, as long as you are engaged in this work, perform it with diligence?

Ministers I will.

Lane Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Ministers I will.

Lane Will you who witness these promises support and uphold these people in their ministry?

People *We will.*

Lane

Let us pray.

O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Vestry of St. Paul's Episcopal Church, and so rule their minds and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. **Amen.**

In the Name of God and of this congregation. I commission you as the Vestry Members, Wardens, Committee Members and Chairs, Ministry Volunteers and Leaders, and Convention Delegates and Alternates of St. Paul's Episcopal Church.

Courtesy Resolutions

WHEREAS the Most Rev. Michael Curry has served faithfully as Presiding Bishop of the Episcopal Church since November 1, 2015; and

WHEREAS the Rt. Rev. Jeffrey Lee has served faithfully as Provisional Bishop of Milwaukee from since April 1, 2021;

WHEREAS the Rev. Sheila Scott served faithfully Deacon at this congregation from October 2013 until the end of 2021; and

WHEREAS the Rev. Dr. Michael Cover, the Rev. Bradley Toebben, the Rev. Steven Teague, the Rev. Dr. Amy Richter, and many others have served as extended supply priest or Rector of this parish, be it therefore

RESOLVED that this 2023 Annual Meeting of St. Paul's Episcopal Church extend its thanksgiving, greetings and prayers to them all, with blessings for their continuing ministry.